



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIX

May 16, 1955

No. 10

What To Do About It?

Suppose that you were the owner of a fairly successful company that made various gadgets. Over the years some of your products had not sold in the market place and you lost money on them — but for the most part the things you made were accepted by the buying public. Overall you had made money. You had used profit to expand the business by adding additional floor space and better equipment. You had a fairly stable line of products that people wanted.

Then something new entered the picture. You would have to guarantee work for your employees for up to 52 weeks — or pay them if you could not furnish them work.

After you had accepted this new obligation you had the chance to make a new item. It looked attractive. You believed it would sell. It would require about 100 new employees. It would be a gamble, but from your experience you felt it would pay off.

Before you had assumed the obligation to provide work for a year — or pay the equivalent of wages if you could not provide work, you would have gone ahead with the job. You would have tooled up to make it. If it didn't sell in the market place you would have lost what you spent for tools — or lost at least part of it. You would have lost the wages you paid to make this item. Employees whom you had to lay off would have gone on Unemployment Compensation (which you had paid for), until they found other work.

But with the obligation you had accepted to guarantee to provide work — or pay in lieu of work — would you take the risk of making the untried item? You probably would not take the risk. And no doubt other owners of business would have the same idea. In such event — who would provide the jobs for our growing population?

Alan C. Curtis
Vice President

New Assignments Mills Division

Announced by Works Manager
John J. Hoben:

Effective May 9, 1955, William J. Dacey has been appointed Assistant Superintendent of the Tube Mill, reporting to Supt. Patrick F. Moran.

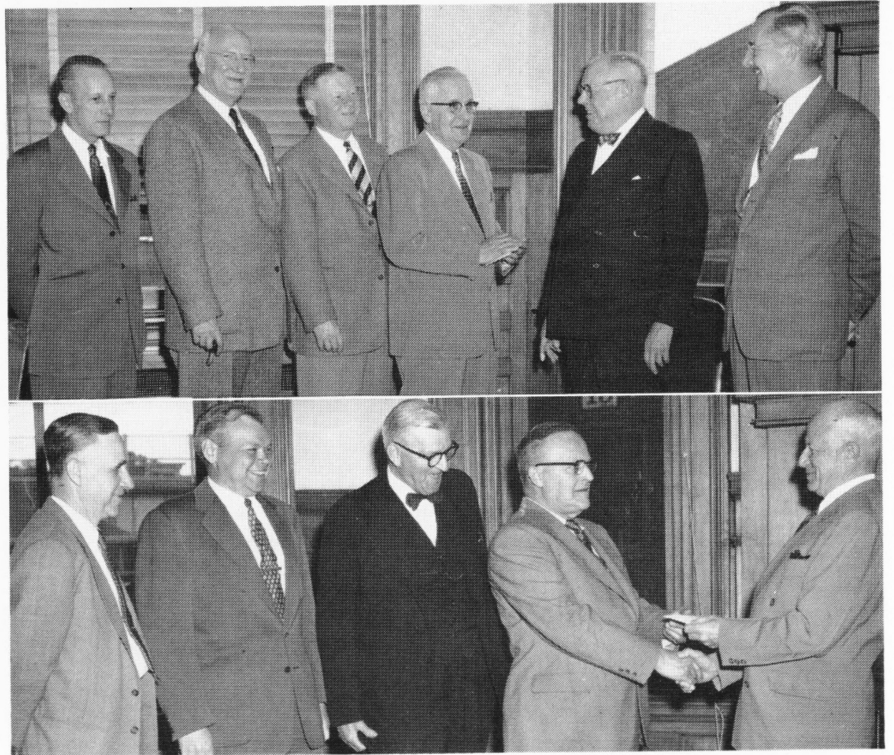
Effective May 9, 1955, James J. Smith, Jr. has been appointed Assistant Manager of the Mill Production Dept., reporting to Manager James P. Cusack.

Memorial Day Shutdown Main Plant, Waterville Div.

Memorial Day will be observed on Monday, May 30, 1955.

Except in cases where individual employees or departments are notified to the contrary, the plants will be closed at the end of the workday on Friday, May 27, and will reopen with the start of the first shift on Tuesday, May 31.

Two Receive 40-Year Awards



(Top photo) David A. Lyons, Process Engineering, (third from right) accepts congratulations, upon receiving the 40-year continuous service award, of Asst. Factory Supt. P. A. Reutter, Factory Supt. J. G. Wolff, Supt. of Tool and Devel. W. H. Machin, Sr., President L. P. Sperry and Vice Pres. H. W. Wild.

(Bottom photo) Joseph J. LaFlamme, Mfg. Eyelet Tool, accepts the 40-year continuous service award from Vice President and General Manager A. P. Hickcox. Looking on are General Foreman of Bin. and Fast. D'v. Jesse Barratt, Acting Supt. George Chase and Foreman Fred Troske.

Six Retirements

WILLIAM JACEWICH, Casting Shop, was retired with benefits to start January 31, 1955.

Mr. Jacewicz first came to Scovill in August, 1917, and has a continuous service record since October, 1922.

Always in the Casting Shop, he was serving as a productive helper until August 6, 1954, when he was forced to leave due to illness.

JOSEPH CAMPI, Blanking, was retired with benefits to start April 1, 1955.

Mr. Campi first came to Scovill in May, 1915 and has a continuous service record since June, 1915. Always in the Blanking Room, he was a tool setter group leader until August 10, 1954, when he was forced to leave due to illness.

THOMAS F. CRONAN, Pipe Shop, was retired with benefits to start May 1, 1955.

Mr. Cronan was first hired in 1901 and has a continuous service record of over 42 years. He served in the Tube Mill and as a millwright prior to 1949 at which time he went to the Pipe Shop. At the time of his retirement, Mr. Cronan was serving as a maintenance repair man.

JOHN A. GUNTHER, Screw Machine, was retired with benefits to start May 1, 1955.

Mr. Gunther was first hired in May, 1916, and has a continuous service record of over 38 years. During his employment he has served in various departments of the Tool Division. At his retirement, Mr. Gunther was serving as a maintenance repair man.

(Continued on Page 3, Column 3)

Surplus Equipment Auction



"Going—going—gone!" The auction of machinery no longer required in the plant, held at Waterville Div., was

well attended. In the center foreground is Fred Ensminger who did a fine job in co-ordinating arrangements.

The auction venture staged at the Waterville Division on April 28 is considered economically successful. One of the more valuable results of

the auction was clearing from our books many items of equipment of no further use to us, also freeing space for other uses. As is the case in most

auctions, some items were sold for less than we thought they were worth and, on the other hand, there were sales for a great deal more.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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No. 10

A Little Seed . . .

Scovillites are busy these days planting their gardens — at home or at the Woodtick Garden Area — and dreaming of the fine crop they will harvest this summer and fall.

Many Scovillites, also, are planting for and dreaming of a harvest which they will reap ten years from now — with only the planting necessary; no weeding, watering or pruning needed.

They are the people who are not content to just dream about their desires for the future; they are doing something about it — investing in U. S. Savings Bonds each week through payroll deductions, to help toward the fulfillment of those dreams.

Food, clothing, shelter and medical bills are all part of what a pay check must provide. These are the things which all of us "can afford". Sometimes we feel that after these things have been attended to, not much is left over for future security.

That is why it is so important to save before you have the time or the temptation to spend a single dollar. That's the best time to save — and the best place for Scovillites to do it is here, right in the Plant, through convenient and systematic Payroll Deductions.

When you put aside a small part of your weekly income this way, you are building towards a stable and secure future — a future when you'll be able to get the things you want — because the money is there.

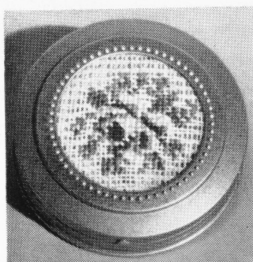
Don't waste time dreaming — make your dream future a reality by signing up for U. S. Savings Bonds through payroll deductions today.

Milady Now Finishes Her Own Compact



The "Do-it-yourself" idea has even moved into the Drug and Cosmetic Division. That Division is beginning to ship a specially made powder compact and a pill box to a customer, the David Traum Co. of New York City, who makes up two different and unique kits with one of these containers as a basis.

In this kit the purchaser will find a petit point design of handmade French canvas, a few lengths of background yarn and a needle.

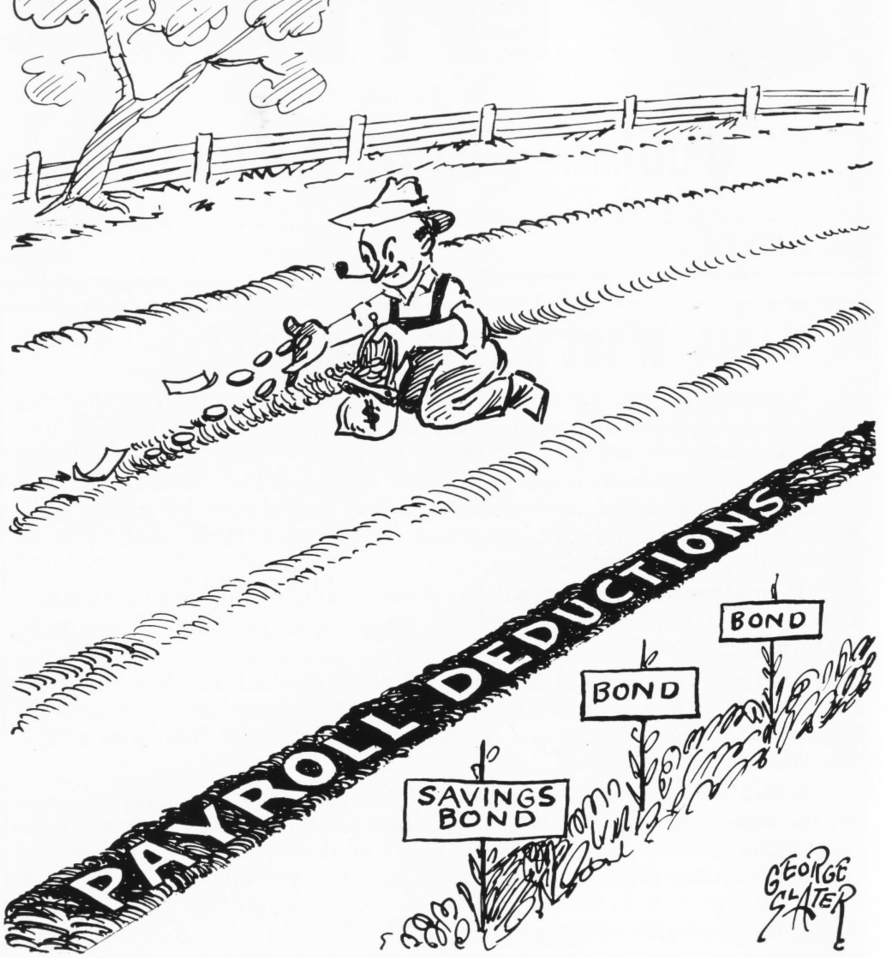


Milady can make her own pill box or compact, as the case may be, by simply applying the background and forming a complete needlepoint design which she cuts from the frame and applies to the compact or pill box. This she does by removing a snap frame from the cover of the box

and slipping the disc of needlepoint in behind a cellulose acetate window.

When the frame is once more snapped back into the cover of the box, the user has "done-it-herself"; she has a lovely compact or pill box (small photo) which she can proudly state she made herself.

A LITTLE SEED EACH WEEK THAT'S SURE TO GROW



Miracle Midgets

By Robert W. Butler, M. D.

Miracle-working microbes are midgets, and not all of them are harmful, either. Some of them are dangerous — they'll feed on any part of your anatomy, or the woodwork in your house, or the plants in your garden. Those are the disease-producers, and we give them (or the diseases they're responsible for) a great deal of thought and attention here. But there are good ones, too.

Call them microbes, yeasts, bacteria, or what-not. Without them we'd have great difficulty producing bread, buttermilk, beer, penicillin, vitamins, and a multitude of other valuable things. Some of them we never could have without the action of these little microbes, most of which can't be seen without a microscope.

These little things are very important to the health of people everywhere. The mold from which penicillin was originally derived produced only eight units to the teaspoonful of fluid. That means that the "shot" you get, just one "shot" would have required 36 gallons of the fluid to produce. Better microbes and better feeding, however, have made it 900 times as productive, and therefore available to you in whatever quantities you require.

Remember when cortisone first appeared? If you had to buy any of it you certainly do. The original substance came from ox bile, and it took the output of 40 oxen to provide enough cortisone for one arthritic patient for one day! Microbes to the rescue, and much larger and cheaper supplies became available.

If you look at the wrapper on a loaf of bread or a box of cereal, you may find that it has been enriched by the addition of vitamins. One of them, riboflavin, was originally made in the laboratory, by an extremely complicated process, for \$8000.00 a pound! Then someone found on a not too healthy looking cotton plant, a yeast which would make a pound of it for

\$27.00. Maybe bugs are smarter than people?

No one needs to be told of the importance of blood plasma as a life saving agent in time of emergency, but few realize that a whole year's supply would be needed by just one of our largest cities in the event of a major disaster. Microbes working on the sugar in a root beer factory have produced a substitute which could, under such circumstances, mean the saving of millions of lives. Let us hasten to add that this material is *not* substitute for whole blood!

There are many other things which these little people are doing for medicine, and more to come; and they or the enzymes they produce are doing important things for industry as well.

Either because of their direct action or by substances which they create, they are able to stimulate the growth of animals and plants, to produce industrial alcohol from the wastes produced in the manufacture of paper, to digest sewage in city systems or septic tanks, to make materials used in paints and lacquers, and a host of other things.

These miracle midgets are like people — some are bad, but many are good — and where would we be without them?

Woodtick Passes

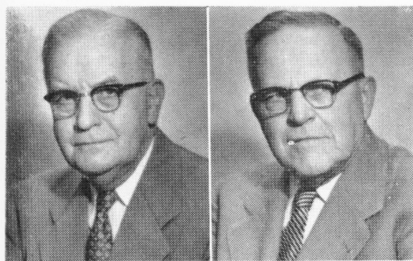
Employee passes for admittance to the Woodtick swimming and recreation area, together with an application form, have been distributed.

After the application card has been properly filled out and returned to the Employee Activities Office, associate membership cards will be issued.

It is imperative that everyone take these passes along when going to Woodtick. Because of the top attendance record set last year, it may be necessary to turn away people without passes on weekends or holidays

Service Awards

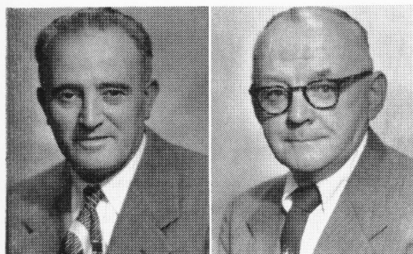
Forty Years



David A. Lyons
Process Eng.
May 3, 1955

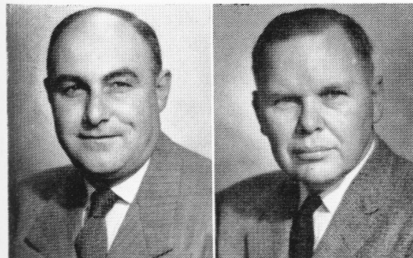
Joseph J.
LaFlamme
Mfg. Eyelet Tool
May 8, 1955

Twenty-Five Years



Adolph
Yavecchia
West Machine
May 4, 1955

William J. Peters
Gen. Trng.
May 7, 1955



Rocco C. Daddona
Ship. & Rec.
May 10, 1955

Edward H.
Bengtson
Comptroller's Ofc.
May 15, 1955

Ten Years

May 7—George S. LaMay, Milling & Grinding; May 15—Henry S. Harrison, Casting Shop.

Girls' Club News

By Teresa Ryan

The 33rd annual banquet of the Girls' Club was held May 7, in the Main Ballroom of the Hotel Elton. About 300 gaily attired guests attended.

Mollie Collins Mcd the program and introduced the honored guests: Mrs. George Goss, Vice-President and Mrs. A. P. Hickcox, Waterville Vice-President and Mrs. S. G. Gaillard, SERA President and Mrs. John Mitchell, Mr. and Mrs. Fred A. Wilson, Elizabeth Kelly, J. Milton Burrall and 29 honorary members.

We were sorry that Mrs. E. O. Goss was unable to attend because of illness and sincerely hope that she is feeling well once more.

The beautiful flowers which graced the headtable were sent to Honorary Members Mrs. Carrie Bowen in St. Mary's Hospital and Miss Harriet Goodyear in Waterbury Hospital. This was the first banquet that Mrs. Bowen (who recently celebrated her 90th birthday) has missed since the organizing of the Club.

Our guest speaker, Father Keating, added extra zest to the evening with his many witty and humorous anecdotes.

Bon voyage to Lena Pisani and family, who left May 7 for a three-month tour of Europe. Rita Mongilla, Mary Rocco, Anna Sciarra and yours truly went down to see her off.

Our sincerest sympathy to Vada Lucian on her recent bereavement.

Ann Brennan, Terry Narbut, Penny Reilly and Juanita Addessio met Sonia Tourrella, Ann Miller and Maria Frisa of the New York Office for lunch and a matinee. They saw the "Seven Year Itch" and had a wonderful time.

Dora Mori, formerly of Waterbury Sales, and Irene Rosato just got back from two glorious weeks in Florida.

Waterville Foremen

The monthly meeting of the Waterville Division Foremen's Association was held on Tuesday, May 3, at Doolittle Hall.

After the business meeting, program chairman Ray Kozen introduced The Honorable Hugh McGill, newly-appointed city court judge of Waterbury. Judge McGill gave an enlightening talk on the methods of picking a jury and the duties of jurymen. Everyone present was actively interested in the discussion period which followed.

The next meeting will be held Tuesday, June 7. Thomas Chapman will be program chairman for the evening.

"Scoops" From Zippers

By Louise Foell

Congratulations are in order for Charlie Bozzuto of Wire Form. Charles, Jr. who graduates from Crosby High in June has been awarded a scholarship to Trinity College in Hartford.

Phyllis D. Giovanni Vasilas dropped in to say hello to Dorothy Martin, Wire Form., with her eleven-day old son, Michael Angelo. Grandfather, Angelo DiGiovanni works in the Wire Mill.

Betty Affe, Assembling, and her granddaughter, Linda Cristofano, were on their way to the photographer when I met them recently. Linda who is three years old looked like a big doll.

Eddie Pesino, Salvage, and Florence DiMella marched up the aisle on April 30 at St. Lucy's Church. They had a very nice reception at Milldale Manor. Best of luck to our Ed and his charming bride.

John Dunn, son of Mary, Salvage, is a student at Leavenworth High and quite a ballplayer. John was the winning pitcher in a game with Gilbert High of Winsted.

Frank Ragozzino, son of Nancy, Assembling, has returned to his base at Bainbridge, Maryland after a 14-day leave. It seems like only yesterday that Frank came to meet Mom after school—especially on Fridays!

Georgiana Goudreault, daughter of Adeline, Chain Room, has been elected corresponding secretary of the eighth grade at Prospect School.

Ruth Brittain, Assembling, had a very pleasant weekend, recently, at Wanakena, New York where her son is attending the New York State Rangers School.

Ethel Lockhart, Salvage, has returned from Sampson, New York after visiting her son Bob who is in the Air Force. Before joining the service Bob worked in the General Training Room.

Anne Verbiskey, formerly of Wire Form, has another daughter, Deborah Ann. We all enjoyed the candy Ann sent in to the group in Wire Forming.

Our bride of the month is Jessie Zdanowski, Wire Form., who was married on May 7 to Andro Dubiel. Best of luck to you both.

Woodtick Area To Open May 28



The facilities at the Woodtick Recreation Area are being readied for the official opening on May 28. Every effort is being made to make Woodtick the ideal recreation spot for Scovill employees and their families.

The swimmers at Woodtick will be provided with one of the finest beaches possible—as well as one of the safest. The equipment (top photo) has all been reconditioned before being set up.

(Bottom photo) A Wolcott farmer plowed and harrowed the garden plots; green-thumbed Scovillites have now taken over and are spending their leisure hours working their plots.

Retirements

(Continued from Page 1, Column 4) ing as an inspector of gauges and samples in the Screw Mach. Dept.

HENRY W. MAHER, Waterville, was retired with benefits to start May 1, 1955.

Mr. Maher has a continuous service record of 42 years which began when he first came to Scovill in May of 1913. Always in the Tool Room, he was a toolmaker at his retirement.

ANTHONY WALSH, Electrical Maintenance, was retired from active service as of May 1, 1955.

Mr. Walsh first came to Scovill in May of 1917 and has a continuous service record of over 37 years. Except for a short period in the Blanking Room he has always served in Electrical Maintenance where he was foreman when retiring.

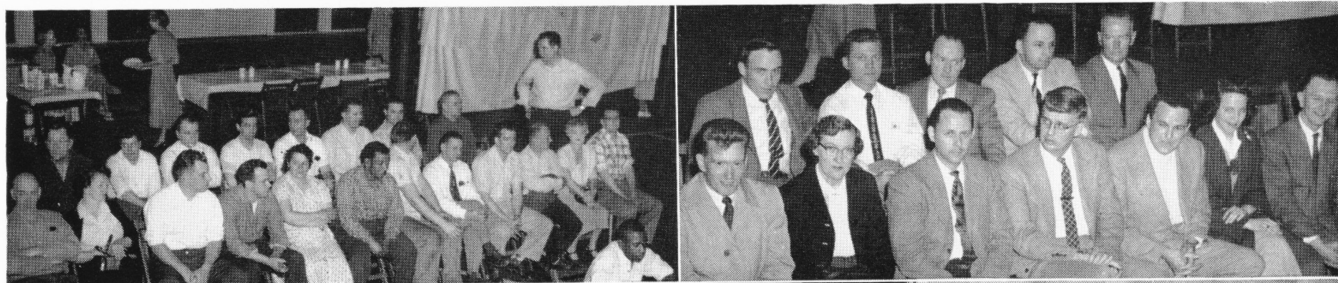
Retired Folks' Club

Approximately 60 retired Main Plant, Waterville and Oakville divisions employees attended the May 10th meeting at Doolittle Hall.

The program included songs by Agnes Ladden, accompanied by Ed Morra; Len Corrado, Assistant Superintendent of the Strip Mill, explained the fundamentals of golf and demonstrated the use of various clubs; and an exhibition of dog training.

Mrs. Betty Lasky, of the Waterbury Dog Obedience Training Club, introduced Trainer Joseph McShane who, together with their handlers, put the dogs through their paces. They included: Miss Anita Bournival with her Pomeranian Spark, Mrs. Bennet Bronson with her Labrador retrievers Wig and Wag, Mrs. Walter Montville (Walt's with the Oakville Division) with her collie Muffin; and Mr. McShane's German Shepherd Jock.

April 27th Blood Mobile Visit Nets 145 Pints



Above:—Here are a few of the East Plant employees who, together with people from various offices (some of whom appear in top right photo), gave a pint of blood at Doolittle Hall on April 27th.

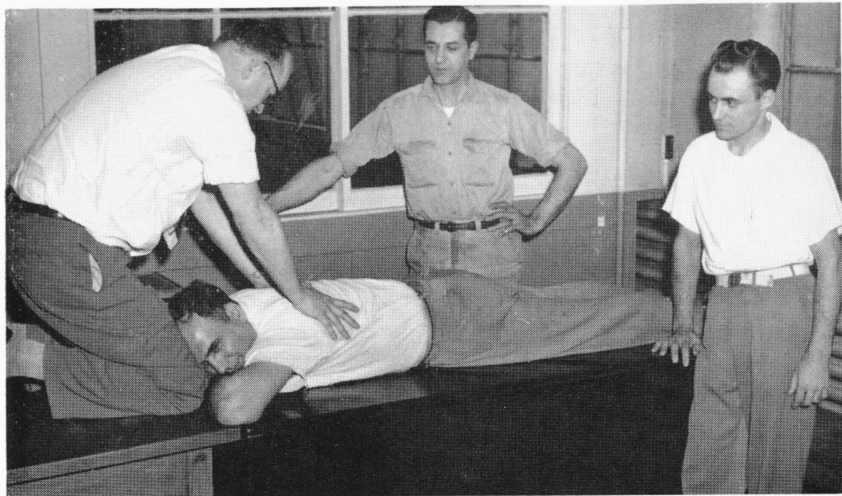
Right:—Gabriel Ciasullo tells Edward Walsh (both of Automobiles and Trucks) "there's really nothing to it".

A total of 145 pints of blood was donated; 20 pints over the quota. Congratulations to Chairman Tony Jacovich and his committee on a fine job well done.

Gallon-donor pins were presented to: Wesley Dickson (Sl. East. Design Shop); Louis Kerwin (Mfg. Store Records); Carmen Errico (Shell Dept.) and Richard Harris (Emp. Relations).

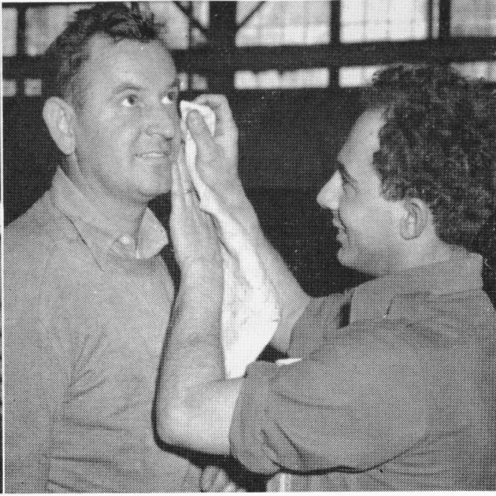


400 Men Complete First Aid Refresher Course



Left photo:—Gordon Groff demonstrates proper method of artificial respiration on Casimir Szczepanski while Anthony Lacerenza and Conrad Sansoucie look on. The men were members of one of the first aid classes conducted recently in the Main Plant.

Right photo:—Improper first aid—posed by Edward Venslovas and Armand Citriniti. Specks in the eye, a sliver



in the finger, or any such small injury should be reported at once to the plant hospital where the best possible attention may be properly given.

First aid is intended for the badly injured person who needs assistance until the doctor arrives—not for bit or miss treatment of small injuries. Injuries are never too small for professional treatment.

Approximately 400 men of the Manufacturing and Mill Divisions recently completed a first aid course prepared by Medical Director Robert W. Butler. Chosen for their location and shift, each man attended three one-hour sessions. Harry George and

Harry Grover, of the Main Plant Hospital, were instructors in the classes.

The men were instructed in the fundamentals of first aid which included:

1. The proper handling of an injured person.
2. How to prevent traumatic shock.
3. The proper transportation method for injured persons.
4. Method of applying pressure bandage so as to check hemorrhage.
5. Adequate examination of the injured person.
6. Rules for summoning assistance to the scene of the accident.
7. Methods of artificial respiration.
8. When not to use a tourniquet.

Emphasis was put on the thought that 25% of first aid is technical information and 75% coolheadedness and common sense. A booklet prepared by Dr. Butler, "First Aid Fundamentals", was given each man. It is intended to be a quick review of the common sense factors which are vital to the efficient practice of first aid.

Persons taking the first aid course are taught to give *intelligent assistance* to the injured, not medical treatment—this is the job for the doctor. Improper treatment may mean extra suf-

fering for the patient—the knowledge of proper first aid in cases of shock, severe hemorrhage, loss of consciousness due to drowning, etc. may be life saving.

Often it is much more important to know *what not to do* than it is to know what to do. It can save lives.

Your Help, Please

That time will soon be here again—yes, hay fever season; and already we have been called upon by several victims who ask us to ask your help in removing the cause of their misery.

Ragweed, the cause of most hay fever, is starting to grow and it should be uprooted before it has a chance to flower and produce the trouble making pollen.

Hay fever is an allergy caused by pollen particles which are blown around by the wind and inhaled by people. When inhaled by a susceptible person it causes the membranes of the nose, throat and eyes to become itchy; the eyes and nose become red and swollen and give off a watery discharge; followed by uncontrollable sneezing. It is estimated that in Waterbury alone there are 2500 to 3000 persons affected by this pollen.

Without the full cooperation of everyone, the allergy sufferer may do everything in his power to try to control this situation—but, no matter what he does, he will have to suffer another season of hay fever.

So, let's all pitch in and help these victims have a pleasant, healthful summer by pulling out ragweed as soon as it is seen and not allowing it to grow and spread its pollen around. Remember, now is the time to help prevent the allergy, hay fever.

Picnic - - Woodtick

The picnic grounds at Woodtick will soon be available. Those departments desiring a special date for a picnic, contact the Employee Activities Ofc. Ext. 834. These dates will be given on a first come-first served basis.

Fishing Notes

Scovill fishermen report some pretty good fishing.

Jim Littlejohn is haunting Woodtick, picking up a "per-r-r-ch" here and there—but still looking for the big one.

Henry Miller reports some fine river fishing as does Tony Greene. "Brookies are striking", says Tony, who landed a two and one half pounder.

John Matulunas says the shad are in. He says they're still slow, but by now they should be running strong.

Twin Lakes is producing early this year, says Jack Steussi, who claims some nice trout and pickerel.

Frank Williams, as usual, trolls the depths of Quassapaug and doing well.

Deep sea enthusiasts are also quite busy, leaving from Rhode Island for cod and haddock.

All together there's some heavy fishing being done and some fine sport being enjoyed. About time I got my license.

Seven Succumb

FRANK FRAGASSO, retired, died on April 30, 1955.

Mr. Fragasso first came to Scovill in November, 1924, and had a continuous service record since December of that year. Always in the Dip Room, he was a plater at the time of his retirement, April 1, 1954.

JOHN CARPENTIER, Casting Shop, died on May 2, 1955.

Mr. Carpentier was first hired in March, 1914, but due to periods out of the plant, his continuous service record started in April, 1920. Always in the Casting Shop, he was a furnace lineman at the time of his death.

STEPHEN D. EGAN, Casting Shop, died on May 6, 1955.

Mr. Egan first came to Scovill in July, 1933, and had a continuous service record since October of that year. He served as a jitney operator in the Casting Shop until November 10, 1954 at which time he was forced to leave due to illness.

WILLIAM J. LUCIAN, Class 32, died on May 7, 1955.

Mr. Lucian was first hired in November, 1914, and had a continuous service record of over 32 years. He had worked for short periods in various departments until 1926 at which time he went to Class 32, where he was serving as Production Supervisor at the time of his death.

VITANTONIO BRIENZA, retired, died on May 9, 1955.

Mr. Brienza was hired in March, 1916 and had a continuous service record since July, 1917. Always in the Rod Mill, he was serving as a maintenance man at the time of his retirement in October of 1945.

EDNA SCOTT, Continuous Strip Mill Office, died on May 9, 1955.

Mrs. Scott first came to Scovill in February, 1947, but due to periods out of the plant her continuous service record began in November, 1951. She had served in the offices of the North Mill, Mfg. Time and Continuous Strip Mill where she was serving at the time of her death.

EDGAR W. SCOVILL, Button and Fastener Production, died on May 10, 1955.

Mr. Scovill had a continuous service record of over 48 years, beginning when he first came to Scovill in October, 1906. He was serving as Production Supervisor in B & F Production at the time of his death.

Classified Ads

FOR SALE

Coldspot refrigerator, good condition. Call 5-5652 after 3 p.m.

American Standard Ideal #1 Red Flash Boiler, 350 sq. ft. steam or 600 sq. ft. water capacity; Caloril oil burner. Call 3-9084.

Electro battery charger, 6 volts, 10 amp., Taper charge, like new. Call 4-3706.

White Glenwood kitchen range, combination oil and gas (4 and 4), new Florence burner, \$75; Colonial living room furniture, excellent condition. Call 4-8567 after 4 p.m.

Blue studio couch can be made into bed; artificial fireplace, white with marble effect trim. Call 3-6296 after 6 p.m.

Brown divan and chair, good condition, \$40; Gas hot water heater, glass lined, good condition, \$40. Call 4-6455 after 6 p.m.

Two-piece living room set, \$65; light oak kitchen set, \$40; Olson rug 9 x 12', \$30; Whirlpool conventional type washer, \$35; gas stove, like new, \$125. Call 4-5359.

1947 Hudson super six sedan, radio, heater, good condition. Call 3-5707.

White Bengal range, 4 and 4; two oil drums, chrome pipe, excellent condition, \$50; General Electric circulating fan, grey, hassock style, used 2 months, \$50. Call 6-4178.

Piano, \$35. Call 4-7916 or inquire at 45 Bronson St., 1st floor.

White Glendale gas and oil range, double oven, good condition. Call 3-2893.

Florence deluxe burners, used 4 months. Call CRestwood 4-2388.

White Glendale combination gas and oil stove, 4 and 4, double oven. Call at 216 Oak St. or phone 3-7979 after 5 p.m.

Lot 50 x 150' with shed, all conveniences—gas, city water, etc.; 2 single metal beds, springs. Call 4-7635.

Chrome kitchen set, good condition. Call Naugatuck Park 9-2011.

Red and leopard reversible dress; 2 knit suits; cocoa brown linen skirt, never worn, all size 9. Inquire at 93 Knollwood Circle or Call 5-3701.

FOR RENT

Three-small rooms apt., nicely located, 20' to bus stop, ideal for a couple. Inquire at 181 Congress Ave., 1st floor or phone 5-8386 after 3 p.m.

Four rooms. Call 5-7794, between 8 a.m. and 2 p.m.

Strip Mill Suggestors Win Top April Awards



\$75.00

Albert Uscowski
Contin. Strip Mill
Rolls Division



\$25.00

Marian Greene
Contin. Strip Mill
Rolls Division

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